

## Image Analyzer Modern Slavery Statement

Image Analyzer has a zero-tolerance approach to modern slavery and human trafficking. We are fully committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. This Modern Slavery Statement reflects our commitment to acting ethically and with integrity in our business relationships and to implementing and enforcing effective systems and controls to help ensure that slavery and human trafficking is not taking place anywhere in our business. Image Analyzer fully recognizes that it has a responsibility to be aware of the risks in our business, no matter how remote the possibility, and in our wider supply chain.

### Supplier and Supply Chain adherence to our values

Image Analyzer partners with a variety of small to medium size suppliers for its local requirements and with global suppliers for requirements such as technology and infrastructure. We have never been made aware of any activities involving either itself or its supply chain that would give concern in relation to slavery or human trafficking. If any such an incident were highlighted to us, we would promptly take action in accordance with our legal and moral obligations.

### Due diligence processes for slavery and human trafficking

We consider the risk of modern slavery, servitude or human trafficking existing within our business or supply chains to be relatively low. We will continue to review this process moving forwards.

### Policies

We have internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

**1. Recruitment policy.** We maintain robust recruitment policies, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will. The organization uses its internal recruiters to source labor and on the occasion when it uses an external agency it always verifies the practices of any new agency it is using before accepting workers from that agency.

**2. Company Code of Conduct.** We have a Code of Conduct which explains the manner in which Image Analyzer behaves as an organization and how we expect our employees to act.

**3. Supplier Code of Conduct.** We require that suppliers (including the supplier's employees, representatives and subcontractors) comply with our Supplier Code of Conduct. The Code requires suppliers to commit to conducting business in an ethical and honest manner and in compliance with all applicable laws and regulations, while furthering values of diversity, inclusion, respect and integrity. The Code strictly forbids all forms of slave labour.

If you have questions or concerns regarding this modern slavery statement, please contact us.

Image Analyser Limited  
Kestrel Court  
Waterwells Drive  
Quedgeley  
Gloucester  
GL2 2AT  
[info@image-analyzer.com](mailto:info@image-analyzer.com)